



Producing Spiritually Mature and Biblically Qualified Leaders

TEASA Consultation 2025
Neil Henry

Introduction

- *... trusting the process, allowing God to work beneath the surface, even when we can't see the growth.*

Introduction

What is the **Vital Task of Leadership Development?**

- biblically qualified
- spiritually mature
- reformed
- confessionally grounded

KEY ELEMENTS

What are (some) of the **KEY ELEMENTS** in this task?

1. **BIBLICAL QUALIFICATION:**

- 1 Timothy 3:1-7 and Titus 1:5-9.

- **character and integrity**
(cf Proverbs 11:3; Psalm 78:72)
- **ability to teach**
(cf 2 Timothy 2:2; 1 Timothy 4:16)

KEY ELEMENTS

What are (some) of the **KEY ELEMENTS** in this task?

- **Servant Leadership:**
 - Mark 10:43-45
 - John 13:14-15
- **Gentleness and Patience:**
 - 2 Timothy 2:24-25

KEY ELEMENTS

What are (some) of the **KEY ELEMENTS** in this task?

- **Wisdom and Discernment:**
 - James 1:5
 - Proverbs 2:6
- **Faithfulness and Perseverance:**
 - 1 Corinthians 4:2
 - Galatians 6:9

KEY ELEMENTS

What are (some) of the **KEY ELEMENTS** in this task?

- **Love and Compassion:**
 - 1 Corinthians 13:1-3
 - Colossians 3:12-14

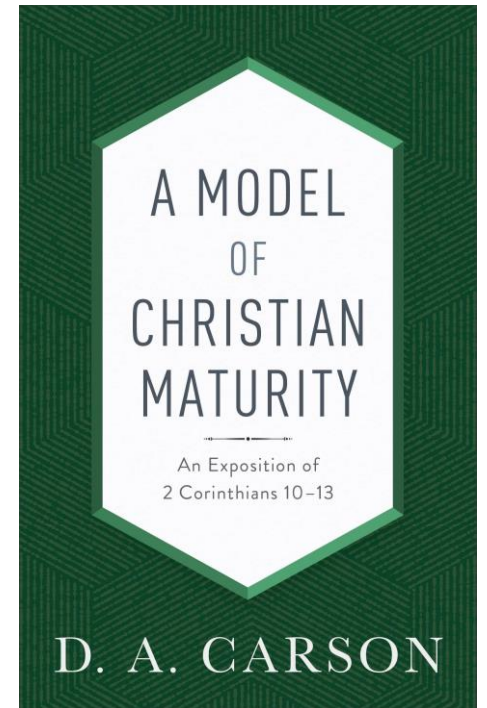
KEY ELEMENTS

What are (some) of the **KEY ELEMENTS** in this task?

- **Suffering:**

D.A. Carson - "*A Model of Christian Maturity*"

- Exposition of 2 Cor 10-13
 - 2 Cor 11:23b-29



KEY ELEMENTS

What are (some) of the **KEY ELEMENTS** in this task?

2. SPIRITUAL MATURITY:

- a growing understanding of God's heart
- a love for what He loves
- humility
- a commitment to ongoing growth

KEY ELEMENTS

What are (some) of the **KEY ELEMENTS** in this task?

3. REFORMED THEOLOGY:

- God's sovereignty
- authority of Scripture
- importance of grace
- need for a biblical worldview

KEY ELEMENTS

What are (some) of the **KEY ELEMENTS** in this task?

3. REFORMED THEOLOGY:

- **God's Sovereignty**
 - Colossians 1:16-17
- **The Authority of Scripture**
 - 1 Tim 3:16-17

KEY ELEMENTS

What are (some) of the **KEY ELEMENTS** in this task?

3. REFORMED THEOLOGY:

- **The Importance of Grace**
 - Ephesians 2:8-9

- **The Need for a Biblical Worldview**

KEY ELEMENTS

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3. REFORMED THEOLOGY:

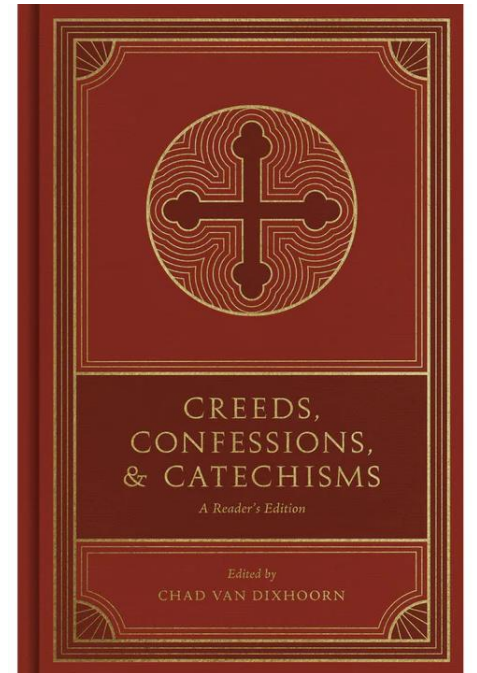
- **perseverance of the saints**
 - Philippians 4:6
- **importance of personal spiritual growth**
 - Romans 12:2

KEY ELEMENTS

What are (some) of the **KEY ELEMENTS** in this task?

4. CONFSSIONAL GROUNDING:

- Chad van Dixhoorn - “*Creeds, Confessions and Catechisms*”



The **PROCESS** for **PRODUCING** (Biblically mature) **LEADERS**:

- **Intentional Discipleship**
 - Hebrews 10:24-25

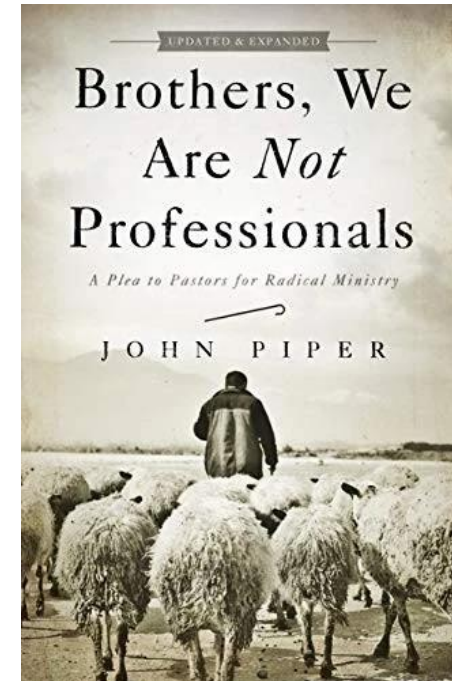
- **Necessity of prayer**
 - James 1:5

The **PROCESS** for **PRODUCING** (Biblically mature) **LEADERS**:

- **Theological Training**
 - ✓ **Grounding our students in Scripture**
 - ✓ **Serve and build up the church**
 - Ephesians 4:11-12
 - Titus 1:9

The PROCESS for PRODUCING (Biblically mature) LEADERS:

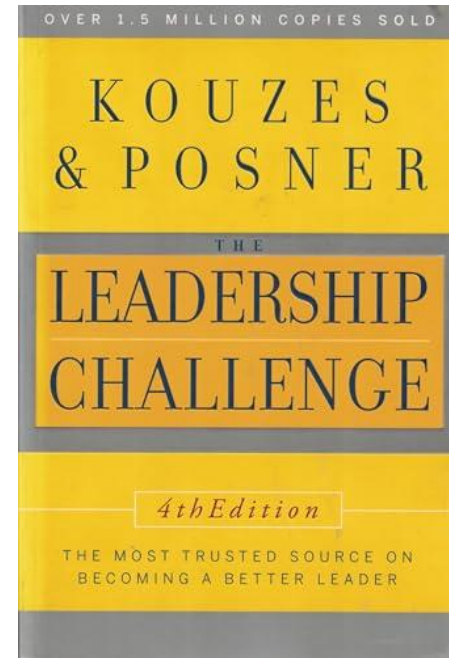
- Mentoring and Coaching:
- Piper - *“Brothers, We are not Professionals”*
- *We cannot overemphasize the importance of our seminaries in shaping the theology and spirit of the churches and denominations and missionary enterprise. The tone of the classrooms and teachers exerts profound effect on the tone of our pulpits. What the teachers are passionate about will by and large be the passions of our younger pastors. What they neglect will likely be neglected in the pulpits.*



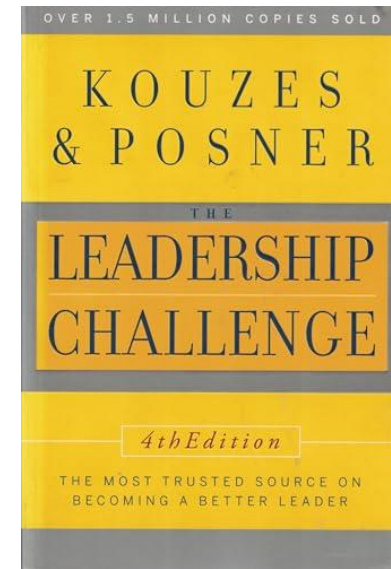
The PROCESS for PRODUCING (Biblically mature) LEADERS:

- Mentoring and Coaching:

Jim Kouzes and Barry Posner - “*The Leadership Challenge*”



- What values should guide my actions as a leader?
- How do I best set an example for others?
- How do I articulate a vision of the future when things are so unpredictable?
- How do I improve my ability to inspire others towards a common purpose?
- How do I create an environment that promotes innovation and risk?
- How do I build a cohesive and spirited team?
- How do I share power and information, and still maintain accountability?
- How do I put more joy and celebration into our efforts?
- What is the source of self-confidence required to lead others?
- How do I go about improving my leadership qualities?
- What do our students expect from us?
- What do they look for and admire in us?
- What do people want from someone whose direction they are willing to follow?



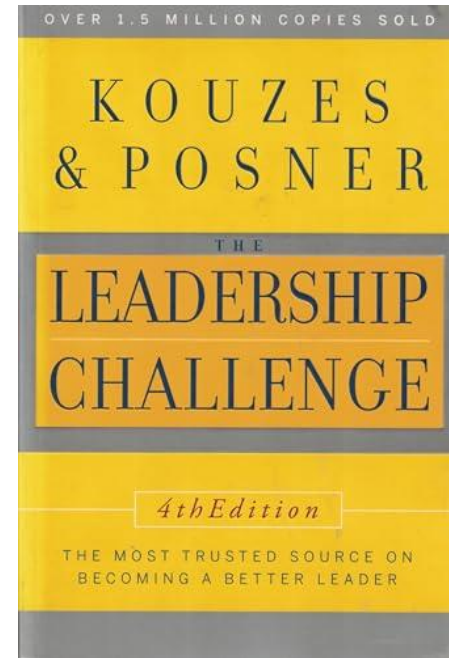
The PROCESS for PRODUCING (Biblically mature) LEADERS:

- Mentoring and Coaching:

“Titles are granted, but it’s your behaviour that wins respect”.

- What do our students expect from us?
- What do they look for and admire in us?
- What do people want from someone whose direction they are willing to follow?

- 2 Timothy 2:2



The PROCESS for PRODUCING (Biblically mature) LEADERS:

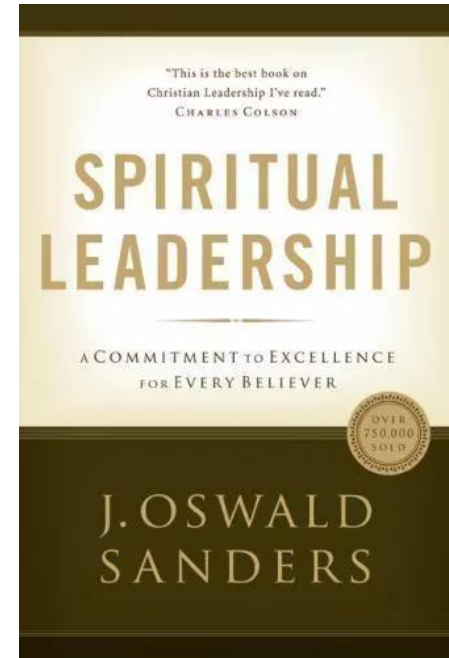
- Mentoring and Coaching:

J. Oswald Sanders - *“Spiritual Leadership*

- John 13:15

- Mark 10:43-45

“Disciples are not manufactured wholesale. They are produced one-by-one, because someone has taken the pains to discipline, to instruct and enlighten, to nurture and train one that is younger”.



The **PROCESS** for **PRODUCING** (Biblically mature) **LEADERS**:

- **Practical Experience**
- **Creating a Culture of Equipping**
- **Fostering Accountability**
 - Proverbs 27:17

The **PROCESS** for **PRODUCING** (Biblically mature) **LEADERS**:

- **Practice Humility**
 - Philippians 2:3-4
 - Matthew 11:29

- **“true strength comes from serving others!”**
 - receiving correction graciously
 - Proverbs 12:1

Summarize

- **Role of Scripture**
- **Metanarrative of Scripture**

- **Discipleship as Worldview Formation**

- **Practical Steps for Worldview Formation**
 1. Engagement with Scripture
 2. Critical Thinking
 3. Integration of Faith and Life

Summarize

- **Conclusion**

- **Call to Action**

1. Reformed and Confessional Academic Experts
2. Mentoring Biblically Conservative Leaders

